



CNSC Salary Bands 2010

The CNSC offers a rewarding and challenging work environment with competitive salary rates. Our “broad band” pay structure considers both internal and external equity to ensure employees are well compensated for their contribution to the organization. Outlined below are the CNSC’s salary scales.

| Responsibility Level 1 to 4 Unionized Employees and Employees who are not part of the bargaining unit or in excluded positions. | | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| LEVEL | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| RL1 | \$30,823 | \$32,056 | \$33,338 | \$34,671 | \$36,058 | \$37,500 | \$39,000 | \$40,647 |
| RL2 | \$35,987 | \$37,426 | \$38,923 | \$40,479 | \$42,099 | \$43,785 | \$45,535 | \$47,458 |
| RL3 | \$42,013 | \$43,693 | \$45,441 | \$47,257 | \$49,148 | \$51,113 | \$53,159 | \$55,406 |
| RL4 | \$49,049 | \$51,011 | \$53,051 | \$55,172 | \$57,380 | \$59,675 | \$62,063 | \$64,687 |

These rates are effective April 1, 2010

| Responsibility Level 5 to 7 Unionized Employees and Employees who are not part of the bargaining unit or in excluded positions. | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| LEVEL | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| RL5 | \$57,097 | \$59,838 | \$62,711 | \$65,720 | \$68,875 | \$72,181 | \$77,794 |
| RL6 | \$66,663 | \$69,862 | \$73,216 | \$76,731 | \$80,414 | \$84,273 | \$90,822 |
| RL7 (APP-SE) | \$77,826 | \$81,560 | \$85,476 | \$89,579 | \$93,879 | \$98,384 | \$106,035 |
| RL7 (TS) | \$85,454 | \$89,556 | \$93,855 | \$98,360 | \$103,081 | \$108,028 | \$116,387 |

These rates are effective April 1, 2010

| Legal Counsel | | |
|----------------------|----------------|----------------|
| LEVEL | Minimum | Maximum |
| LA-1 | \$59,845 | \$85,381 |
| LA-2A | \$82,917 | \$118,995 |
| LA-2B | \$103,174 | \$131,548 |
| LA-3A | \$117,653 | \$149,450 |
| LA-3B | \$136,402 | \$166,883 |

These rates are effective May 10, 2010



| Management and Executive Cadre | | |
|---------------------------------------|----------------|----------------|
| LEVEL | Minimum | Maximum |
| MGT | \$98,500 | \$125,500 |
| E1 | \$118,500 | \$139,400 |
| E2 | \$130,100 | \$153,100 |
| E3 | \$149,700 | \$176,200 |
| E4 | \$163,000 | \$191,900 |

These rates are effective April 1, 2010